

Binary Gender Gap Report - Blue Bird Care Dublin North East

Employee Breakdown

Row Labels	Count of Employment Type
Female	98.53%
Male	1.47%
Grand Total	100.00%

Hourly Pay Gap All Employees -Mean

Gender	Mean Hourly Rate
Female	
Male	1.19%

Hourly pay Gap Part Time - Mean

Gender	Aver Hourly Pay Gap
Female	
Male	6.07%

Hourly pay Gap All Median

Gender	Aver Hourly Pay Gap
Female	
Male	6.45%

Hourly pay Gap Part-Time Employees - Median

Gender	Aver Hourly Pay Gap
Female	
Male	6.45%

Pay Quartile	Average Rate	Numbers			Percentage Breakdown			
Top Quartile	Male	Female	Combined	Male	Female	Total	Male	Female
Lower Quartile	15.50	14.00	14.00	0	30	30	0%	100%
Lower Middle C	15.50	14.50	14.50	0	20	20	0%	100%
Upper Middle C	15.50	15.50	15.50	1	15	16	6%	94%
Top Quartile	15.50	36.11	36.11	0	8	8	0%	100%
Total				1	73	74		

Bonus Gap

Percentage of Employees Receiving Bonus Pay

Count of Empla Column Labels			
Row Labels	No	Yes	Grand Total
Female	72	1	73
Male	1		1
Grand Total	73	1	74

Mean Bonus Pay Gap

Gender	Mean Bonus Gap
Female	
Male	N/A

Only 1 Female received a bonus therefore no Gap

No BIK Paid